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Home Builders happy with apprenticeship changes

by CHAD INGRAM
Times Staff

The Ford government's planned lowering of apprenticeship ratios and dismantling of the Ontario College of Trades is very welcome news to the Haliburton County Home Builders Association, and the changes will likely result in more construction job openings for young people in the county.

The changes are part of Bill 47, the Making Ontario Open for Business Act, which was tabled in Queen's Park late last month.

"One of the things that we've always argued against was the apprenticeship ratio," says Gary Burtch, owner G.J. Burtch Construction Enterprises Ltd. and past president with the home builders.

In 2009, the McGuinty Liberal government implemented the Ontario College of Trades and Apprenticeship Act, which established the College of Trades as a regulatory body and set the required apprenticeship ratio for all trades at three journeymen to one apprentice. The new legislation will bring that ratio back to one-to-one.

"We can start looking at hiring some more young people," Burtch said. "I can have three journeymen and three apprentices."

Burtch told the *Times* the apprenticeship ratio that has been in place has meant that some see COLLEGE page 2



Minden gathers to remember

Silver Cross Mother Beth Frith stands with Royal Canadian Legion Minden Branch 636 sergeant-at-arms Dick Schell after laying a wreath. The Minden Remembrance Day ceremony was held on Sunday, Nov. 11 at the Haliburton County cairn in downtown Minden. It included the laying of 58 wreaths to honour those who served their country. /DARREN LUM Staff

Three area initiatives receive funding from RED program

by JENN WATT
Editor

Tens of thousands of dollars from the Rural Economic Development program will be flowing to the Haliburton Highlands through three initiatives, MPP Laurie Scott

said during an announcement on Friday, Nov. 9.

Abbey Retreat Centre, which offers programming for people with cancer and their caregivers, will be receiving up to \$55,300 for a commercial kitchen upgrade, renovations of the lower garage and training for leadership, Scott said at the event, which

was held at the retreat centre near West Guilford.

The Township of Minden Hills will receive up to \$33,500 to prepare a community improvement plan identifying priorities for revitalization of the downtown;

see MINDEN page 3



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College of Trades criticized for red tape, high cost

from page 1

young people who've wanted to get into the trades locally have not been able to.

"Over the years, we've lost some young ones," he said. "They want to get into the construction field . . . but they don't want to sit and wait."

At its September conference, the Ontario Home Builders' Association passed a resolution requesting the new provincial government reduce the apprenticeship ratio.

"The Ontario Home Builders Association has been fighting it from the beginning," said Burtch, who is also a board member with the provincial association.

Along with the reduction in the apprenticeship ratio, the dismantling of the College of Trades is another welcome change. It took on responsibilities that had previously been looked after by the Ministry of Labour and trades schools themselves, and was widely criticized within the trades industry for being overbearing and producing too much red tape, as well as being a tax grab for the various administrative fees it demanded.

"They increased the cost of the mandatory trades," Burtch said.

Mandatory or compulsory trades, such as electrical or heating, require formal certification, while others, such as carpentry are considered "voluntary" trades.

While it hadn't happened yet, there were rumblings that the College of Trades might make voluntary trades mandatory, meaning that those hired as carpenters would be narrowly restricted in the type of work they could perform.

Many carpenters will also hang drywall, maybe do some stonework, etc., during a construction project.

"If it becomes compulsory, then all we can do is nail wood," Burtch said, adding that would mean that a job that should be able to be completed by two tradespeople, could end up requiring five or six.

"What I would have liked to have seen it do was promote the trades," Burtch said of the College of Trades.

The Haliburton County Home Builders Association recently released a video promoting the trades as a career option.

Burtch said the changes will also help close the skilled trades gap in Ontario. According to the Conference Board of Canada, that gap could amount to as many as 560,000 unfilled positions by 2030. Some 85,000 tradespeople are expected to retire during the next decade.

More information on the Haliburton County Home Builders Association can be found on their website at <http://hchba.ca>.



Representatives from Kinark Child and Family Services, Point in Time Centre for Children, Youth and Parents and Tri-County Community Support Services as well as local MPP Laurie Scott met on Nov. 9 to recognize the financial contribution of the Ontario Trillium Foundation toward the ABA+Respite program hosted at Kinark Outdoor Centre in Minden. From left, Jane Isbister, MPP Laurie Scott, Dawn Hurd, Judy Burke-Byrne, Ryan Mortell (kneeling) Meaghan Thiel and Tammy Cormier-Buck. / SUE TIFFIN Staff

OTF grant celebrated for supporting children with complex needs

by SUE TIFFIN
Times Staff

A Minden mom of two had to take a few deep breaths first, but when she stood in front of representatives of Kinark Child and Family Services, Point in Time Centre for Children, Youth and Parents, Tri-County Community Support Services, MPP Laurie Scott and fellow parents, she was able to adequately describe what the Combined ABA Training and Respite program hosted at Kinark Outdoor Centre had meant for her family after receiving a fairly recent diagnosis: relaxation, confidence and increased support.

The group had gathered at the outdoor centre on Nov. 9 to celebrate the successes of an ABA and Respite pilot program hosted at the Minden location and designed to help 600 individuals living in Durham, Kawartha Lakes, Haliburton and Northumberland counties.

The program received a three-year, \$523,800 Grow grant in 2016 from the Ontario Trillium Foundation and was designed and delivered in collaboration by Kinark Child and Family Services, Point in Time Centre for Children, Youth and Parents, and Tri-County Community Support Services, serving close to 150 families by the end of March 2019. It offers specialized training in Applied Behavioural Analysis and respite services for parents and caregivers of children and youth with complex needs at a traditional overnight camp experience.

The program was determining whether children and youth with complex needs experience better outcomes when their primary caregivers receive specialized training while getting a short break from their caregiving responsibilities. Caregivers took in the training while program staff engaged their kids in fun and confidence-boosting creative and outdoor activities.

"Just us watching our kids this week and the changes in them, and facing these, what we perceive as little fears but are huge fears in them, and overcoming it with the amazing staff here at Kinark has been wonderful to see," said the Minden mom, many times through tears. "The information and strategies we got . . . were absolutely amazing and it's really going to help us . . . We're going to be going home and putting these strategies into place so that we can help our kids continue to grow and be the best people in this wonderful community."

The local mom's positive sentiments echoed that of Matthew's mother (names have been changed). A single mother parenting three young children, she said there are serious limitations in terms of resources she can offer her children. She said her children's father abandoned the family when the youngest was an infant, and that he and his extended family have not seen the children or contributed in any way since. Two of her children have been diagnosed with autism spectrum disorder.

"I have been unable to work full-time due to the extra needs of our family, which not only provides many stresses and financial implications, but prohibits accessing any services beyond what is funded," she said.

Matthew's family qualified for the Combined ABA

Training and Respite program, which is intended to support and enhance caregiver capacity and decrease family stress while they experience long waits for services, but after years of living with isolation and stress, she was hesitant.

"When I read about this unique funded program, it initially looked appealing and lovely, but my first impression as with so many things, was that it would not be possible for our family," said Matthew's mother in a letter read by Ryan Mortell, Kinark Child and Family Services and the outdoor centre's program manager, at the Nov. 9 event. "It involved the diagnosed children being able to attend an overnight weekend on their own. This is something I truly wondered if my son Matthew would even be able to do at 18 much less at his current 10 years."

Matthew's mom said his anxiety regularly prevented him from sleeping away from his mom, but also in a room alone.

"He sleeps on my bedroom floor," she wrote. "He had never been to a sleepover. These are huge barriers to sleeping overnight with strangers, at a place foreign to us, over two hours away from home in the middle of the woods."

Matthew's mom, a single parent, also felt nervous herself at the thought of driving to an unfamiliar place to be with unfamiliar people in what she said was her overwhelmed and stressed state. She began to imagine trying desperately to balance the needs of her three children during the program should one want to explore, while another was having a meltdown and the third wanted to be with the group.

"At least in the comfort of my home there are no audiences to our chaos and meltdowns," she explained.

With encouragement from Kinark and Tri-County staff, Matthew's mom and her children participated in the Combined ABA Training and Respite program, which she later said was transformational for her family. Her kids had even felt confident enough to experience their first sleepovers, with the help of a favourite staff member who travelled back on his day off to provide additional comfort to make it happen.

"The KOC ABA program was truly a respite from the storm that our life feels like, as well as a huge investment in our future, providing an increase in hope for reaching potentials that I had lost faith were possible," she wrote.

Jane Isbister, Kinark Outdoor Centre's program director, said Matthew's mom's letter really captured the snapshot of preliminary evaluation findings the agencies had collected through feedback from caregivers; that the program supported improved self-acceptance and control, less stress and more well-being, improved social support and improved ability to cope. Fourteen caregivers surveyed said they were 100 per cent satisfied in being confident to apply the skills they had learned, with the quality of the ABA training and that they were able to enjoy their time at the outdoor centre with their family.

"The Ontario Trillium Foundation has contributed to the positive development of children and youth by helping parents and caregivers acquire skills they can use to support their child or youth's special needs," said Isbister in a press release. "When we build on the strengths of a proven training model to help improve client outcomes with an intervention that costs less to deliver than other, more transition interventions, everyone benefits, as does the system."



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Minden Hills to prepare community improvement plan

from page 1

and the Haliburton Highlands Chamber of Commerce and County of Haliburton will receive up to \$5,000 for the creation of a marketing video.

Minden Hills Mayor Brent Devolin thanked the provincial government and told Scott he hoped this announcement was the first of many.

Funding for Minden Hills will create a plan that addresses development, likely to do with improving housing. Following the presentation, Devolin said he'd like to see policy that gives incentives for development that improves the downtown.

"It's always nice to have help" with funding, he said.

Abbey Retreat Centre board chairperson Joy Davey said her board was delighted. "This has been a dream two and a half years in the making," she said.

The chamber of commerce's new board president Andrea Strano said they were grateful and excited to get started on the video, which will be designed to recruit young people and young families to relocate

to the Highlands. The video is to feature the four municipalities in the county and sell the lifestyle of the area to prospective new community members.

Representatives from Minden Hills took the opportunity on Friday to ask Scott some questions about the direction her party would be taking rural Ontario.

Scott said the PCs' cabinet had many MPPs from rural areas and that an economic statement out this week would highlight initiatives helpful to municipalities. She mentioned broadband investment and said the government had listened to the concerns of rural Ontario.

Devolin said re-establishing local planning authority to municipalities would go a long way.

Scott made the funding announcement on behalf of Ernie Hardeman, minister of agriculture, food and rural affairs.

A press release sent out following the announcement included several quotes from Scott and Hardeman stressing the government's commitment to growth, business and rural Ontario.



Rural Economic Development program recipients came together at Abbey Retreat Centre on Nov. 9 to hear from MPP Laurie Scott, who made the announcement on behalf of Ernie Hardeman, minister of agriculture, food and rural affairs. Abbey Retreat Centre is receiving \$55,300; the Township of Minden Hills is receiving \$33,500; and the Haliburton Highlands Chamber of Commerce/County of Haliburton are receiving \$5,000. From left, Joy Davey, Laurie Scott, Jean Neville, Ron Nesbitt, Andrea Strano, Pam Sayne and Brent Devolin. /JENN WATT Staff

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MEETINGS & EVENTS
PUBLIC WELCOME
 Meetings are held in the Minden Council Chambers, 7 Milne St.
 Nov 22 - 9:00 AM, Combined COTW/Council Meeting
 Dec 13 - 9:00 AM, Combined COTW/Council Meeting
 For Council, Boards & Advisory Committee meetings, visit www.mindenhills.ca
 Note: Council meetings are reduced to one (1) for the months of November and December

DID YOU KNOW?
 From November 1st to April 30th, overnight parking on municipal roadways and parking lots is prohibited between the hours of midnight and 8:00 AM. Vehicles parked in these areas that prohibit the removal of snow will be towed away and/or ticketed at the owner's expense.

RIVERWALK & WETLANDS BOARDWALK – WINTER USAGE
 The Boardwalk & Logger's Crossing Bridge are cleared of snow regularly but are not sanded or salted. Residents are advised to "Exercise Caution" when using these pathways as they could develop slippery conditions. .

IMPORTANT WATER & SEWER BILLING INFORMATION
 The 3rd Quarter water & sewer billing was mailed on October 25, 2018, with a due date of November 23, 2018.
 In the event of a labour disruption at Canada Post, please do not mail your payment. The following options are available:
Township Office
 #7 Milne Street, Minden, ON - Main Floor.
 8:30 to 4:30 Monday to Friday (exclusive of statutory holidays).
 Cash, Cheque and Debit.
Locked Drop Box
 located on the exterior wall of the building, along the ramp entrance.
 Cheque only.
Canadian Financial Institutions
 Various locations.
 Payment stub will be required.
Online or Telephone Banking through your Financial Institution
 The account number is the 15 digit number located on the billing.
 In the event you do not receive your bill or require further information, please contact the Water & Sewer Department at (705) 286-1260, Ext. 200.
 Failure to receive your water & sewer bill does not exempt penalty charges from being applied to the account.
 The Township will not be held responsible for any penalty or interest charges resulting from the Canada Post service disruption.

CHRISTMAS FOOD & TOY DROP OFF
 In support of the Annual Minden Community Christmas Basket Program, donations of non-perishable food items and new, unwrapped children's toys can be dropped off at the following locations:
 - Municipal Administration Office, 8:30 AM – 4:30 PM, Monday to Friday
 - Minden Hills Fire Department, 24 hours a day
 Donations will be accepted until December 17, 2018.

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SG Nesbitt Community Centre
 Sunday November 25th 11 am-4 pm
 Come and support our local artisans!
 Delicious lunch options provided by: The Trondale Church

HO! HO! HO!
Minden's Santa Claus Parade
 Saturday November 24th 11:30am
 This event is great fun for the whole family to start the Christmas season here in Minden Hills. Floats start at the SG Nesbitt Memorial Arena, down Bobcaygeon Road and through town and ending at the Township Office parking lot on Milne Street.
 Kids can meet Santa afterwards at the Cultural Centre and enjoy a free hot chocolate afterwards. Don't forget to bring your letter to Santa!
Minden's Christmas Artisan Market
 Sunday November 25th 11am-4pm
 SG Nesbitt Community Centre
 This is a great opportunity to buy local, handmade products (quilts, felted items, wood products, pottery, jewelry and more) from over 30 artisans. Just in time for the holiday season and gift giving.
 Admission is free!



Minden comes together to remember

Crowds gathered on Bobcaygeon Road for the Remembrance Day ceremony on Sunday, Nov. 11 at the Haliburton County cairn in Minden. The event, which was organized by the Royal Canadian Legion Minden Branch 636, included a parade, moments of silence, a prayer of remembrance by Rev. Canon Joan Cavanaugh, a reading of the poem "In Flanders Fields" by Legion member Peter O'Reilly, singing of the national anthem and the laying of 58 wreaths./DARREN LUM Staff

North Hastings Highlanders Pipes and Drums piper Fraser MacDonald leads the parade including the Royal Canadian Legion Branch 636 colour party, distinguished guests and sergeant-at-arms Dick Schell to start the Minden Remembrance Day ceremony.



Minden Legion sergeant-at-arms Dick Schell stands at attention after laying the wreath for the Unknown Soldier.



Following the Remembrance Day ceremony a person lays a poppy at the Haliburton County cairn.

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generator, but the main pioneer home is the same as originally designed. All buildings are being sold in "as is" condition.



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Clamouring for climate dollars

THE FEDS ARE making close to half a billion dollars available for climate change projects in Ontario, and hopefully we will see at least a little bit of that money come into Haliburton County.

Federal Environment Minister Catherine McKenna announced last week that the federal government would make \$420 million in funding for Ontario available from the \$1.4 billion, national Low-Carbon Leadership Fund to support some of the programs that were scrapped by the Ford government. Funding will be available to municipalities, businesses, universities and hospitals, but non-profit groups and community organizations who are sustainably minded will also be able to apply directly for funding.

The funding announcement was a clear swipe at Ford by Trudeau, as the two continue to thrust and parry over the issue of carbon taxation. Following the Ford government's cancellation of Ontario's cap-and-trade system, Trudeau announced he would enforce a de facto federal carbon tax upon the province. He made that announcement from Etobicoke, Ford's hometown. Subtle.

Ford fired back, saying his government would fight against the federal imposition of a carbon tax in court, and his chorus has been joined by other premiers across the country.

It's becoming clear that at least

part of the battle for next year's federal election will be fought over the carbon taxation issue. Last week, *Maclean's* released a cover reading "The Resistance," which featured an image of Ford, federal Conservative leader Andrew Scheer, Saskatchewan Premier Scott Moe, Manitoba Premier Brian Pallister, and Alberta

United Conservative Party leader Jason Kenney; all opposed to Trudeau's carbon tax plan.

An aside, the cover was widely panned as it became the butt of jokes on social media, a number of critics contending that a bunch of white, conservative men in blue suits might be more aptly described as "The Establishment" than "The Resistance."

The point is, that while the giants fight, or perhaps as a result of that skirmish, money is falling from the sky. There is \$420 million for climate change projects in Ontario up for grabs. Locally, the Dysart bioheat initiative comes to mind, a project that was scrapped by the Ford government despite contracts having been signed and funding that had started to flow. Perhaps there is some future for that project yet.

But there could also be a chance for community groups or local businesses with an eye to the environment to find themselves funding. It's an opportunity worth looking into.



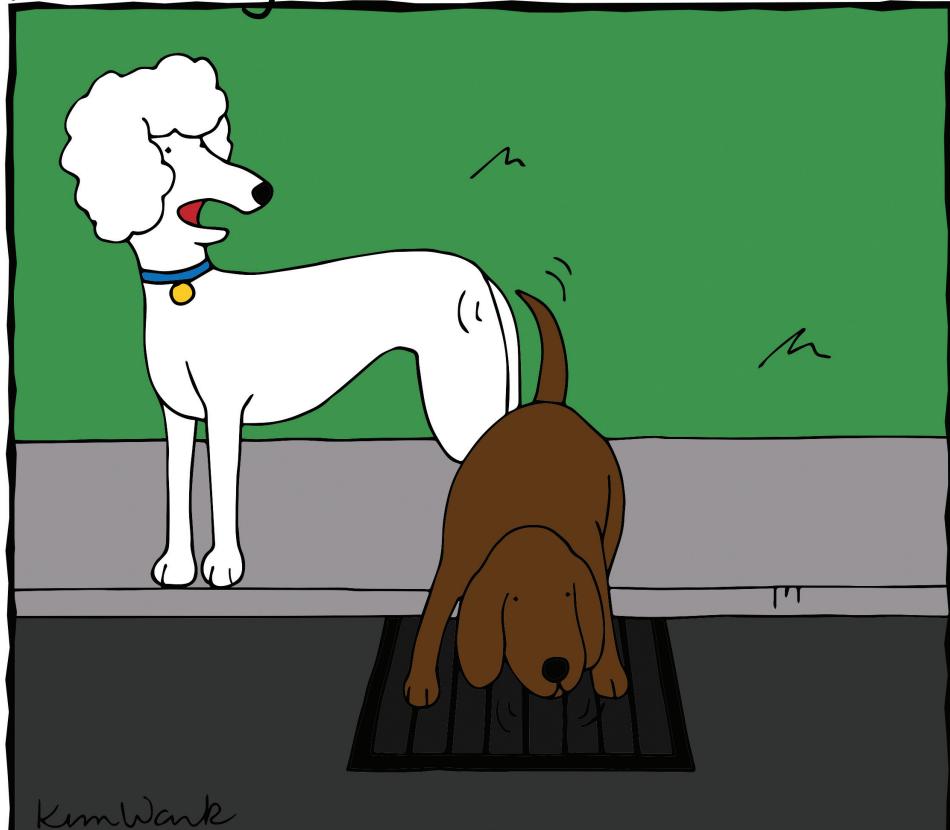
CHAD INGRAM
Reporter

IN OTHER WORDS

Columns and Letters to the Editor

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Kwarky



"Your mind is always in the gutter."

Fits and starts

THEY SAY THAT every outdoorsman firmly believes two things. The first is that the fish that got away was a world record and the second is the he or she can build a fire better than the next person.

I was reminded of this the other day when I watched my friend's pitiful attempt at building a fire. Sure, the fire he was tending was going but the flames were hardly clearing the top of the little metal chimney stove the water pot was seated on.

So I did what any experienced outdoorsman would do – I started fixing his pitiful fire when he was not looking. I did this by adding bits of birch bark and sticks that were probably much drier than the ones he had used.

How do I know they were drier? You could just tell.

As a result, the fire he had been tending to for the last five minutes really took hold and, had we been in a survival situation, the pasta with creamy Alfredo mushroom sauce which we were cooking would have been even warmer and probably would have saved our lives till dinner.

Unfortunately, before I could make it even better, he returned and went back to wrecking the fire.

A lot of people who do not understand fires – basically everyone but me – would have wondered how you can tell a fire is wrecked. Well, he wrecked this one by poking a stick at it and fanning the flames incorrectly.

Oh sure, the fire survived these amateurish attempts, and even kept us warm, but only because of the work I had previously done to encourage it.

This is a small miracle though. Only a rank amateur would have used the pok-



STEVE GALEA
Beyond 35

ing stick my buddy was using. And the way he fanned it was OK for mid-August but certainly not robust enough for early November. Trust me.

The sad part was he was not open to criticism so he'll probably never learn the correct way – also known as my way – to build a fire.

This leads me to another point. My buddy is one of those purists who gathers dry kindling, bark, twigs and the like. Then he relies on flint and steel to create a spark which he coddles until it smokes and breaks into a tiny, delicate flame.

All this is cute, but not really required if you bring enough lighter fluid and a lighter.

I know it is the romantic thing to be able to create a fire with nothing more than bark, dry pine needles, kindling and small pieces of strategically placed firewood and flint and steel, but I'm also pretty sure that primitive peoples would have gladly traded all those things in for a lighter, blow torch or a propane stove had they been available. They were, after all, a practical people.

The best fire maker I ever met routinely used a gallon of unleaded gasoline to "get things going." I have never gone that far, but only because I look silly without eyebrows.

The point I am making here is that everyone has a different way to build a fire. And, sometimes, if you want to keep peace in the outdoors you have to sit back and watch another person make a roaring one in a way that's completely wrong.

I did this on that day, while I was thinking about that world record smallmouth bass I lost last summer.

IN OTHER WORDS

Columns and Letters to the Editor

No trespassing

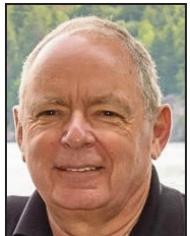
IT IS 6:25 A.M. opening day of the deer hunting season. Still coal black outside, so I am sipping the last of my coffee before heading into the woods.

The telephone rings. Who calls at this time of morning on a dark, rainy day in November?

It is my wife, calling from home: "The bank just called to say our credit card has been compromised. Two charges, one for \$1,100 and another for \$300."

She still has the caller, who identified himself as a bank fraud squad guy, on another line. He has given her his name, and a badge number. (Bank employees now have badge numbers?)

He is asking that she go to her computer and open the credit card account to confirm a few things.



JIM POLING SR.
From *Shaman's Rock*

All that settled, I pick up my rifle and head for the cottage door when the phone rings again. It is a woman with a thick accent and unpronounceable name. She says she is with our bank.

I have a short fuse that gets shorter when something or someone holds me back from a trip into the woods.

I launch a rant into the phone's mouthpiece, which is answered by a click, then a dial tone. The caller was either a bank employee not wanting to listen to a madman, or a scammer who realized this was not going to be a profitable call.

Finally out in the woods I sit and reflect on what has happened. I become angry, very angry. And nervous.

Within 30 minutes during a period when much of the country was in bed, two different scammers have telephoned our home and our cottage and have identified us by name. This is either a wild coincidence or a group of criminals invested some time to find out who we are, where we bank and that we have two telephones at two different residences.

Most disturbing is the cottage call. Our lake place is precious part of our lives. It is a place where we resist the outside world. No one enters that space unless we invite them.

We all get these annoying, and disturbing, intrusions on our telephones, personal computers and mobile phones. There seems to be no end to them, and there will not be until we demand that telephone and internet scamming be treated as serious and dangerous crime, and not simply a nuisance.

These calls are not just annoying nuisances. More and more they are a means to successful identity theft.

Statistics show scam calls on a rocket-launch rise and are the top consumer complaint received by the United States Federal Communications Commission. Presumably they are a top complaint in Canada also, but you can't find out for sure on government bureaucratic sites, which are mainly interested in boasting how well they are protecting consumers.

A recent *Forbes* magazine article said that 60 per cent of people received a scam call during one survey week. That's a 113-per-cent increase over the same study one year before.

And, the *New York Times* has reported that robocalls hit an all-time high of 3.4 billion in one month – April of this year. That's an increase of 900 million over April 2017.

Scamming is out of control and threatens to become worse. Governments and data and telephone carriers must begin taking it more seriously and create better strategies to stamp it out.

Scamming is trespassing. Farmers and ranchers, particularly out West, have a saying about trespassing. It goes like this:

"Prayer is one of the ways to meet your Maker. Trespassing is the fastest."

We need faster ways to send the people and organizations behind high tech scamming on to their just rewards.

Email: shaman@vianet.ca
Profile: <http://www.amazon.com/-e/B001K8FY3Y>

letters to the editor

HCSA to rebuild the Beech River Bridge

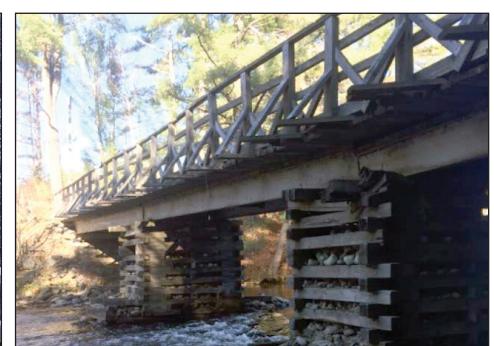
To the Editor,

The Haliburton County Snowmobile Association, HCSA, is fixing a major bridge on one of Ontario's busiest snowmobile trails, Trans Ontario Provincial Trail B at the Beech River Bridge in Algonquin Highlands. Over time two cribs carrying three sections of the 105 foot long span cracked. The bridge was deemed unsafe for passage of snowmobile trail groomers weighing several thousand pounds. This seriously impacted HCSA grooming operations over the past couple of winters.

The work involves the replacement of a por-

tion of the cribbing with new load bearing and alignment plates and a rubber membrane to protect the restoration from the weather. This project would not have been possible without significant funding from the Township of Algonquin Highlands and the Ontario Federation of Snowmobile Clubs. Pollard House and Building Movers of Lindsay will begin the \$58,000 repair within the next couple of weeks. Trans Ontario Provincial Trail B runs from Sauble Beach on Lake Huron, east through Haliburton to the Quebec border near Pembroke.

Submitted by HCSA



Dorset tree lighting coming up

DORSET NEWS

Lee Ross
burgesslt@me.com

The annual pavilion decorating will be taking place on Sunday, Nov. 25 at 5 p.m. Come by the pavilion and help decorate the trees and the pavilion itself. Afterwards take a walk down to the fire hall for the tree lighting.

The Dorset Community Christmas Tree Lighting takes place at the Dorset pavilion, Dorset Fire Hall and Dorset Recreation Centre on Sunday, Nov. 25. The event starts at the pavilion at 4 p.m. where community members decorate the pavilion for Christmas. The tree lighting, bonfire and carol singing will begin at 4:30 p.m. at the Dorset Fire Hall. This is followed by social time at the Dorset Recreation Centre at 5:30 p.m. and a community dinner at 6 p.m. Sponsored by the Dorset Lions Club, Lake of Bays Anglican Parish and the Township of Algonquin Highlands Dorset Recreation

Committee.

Tai chi class: mind, body, spirit, health and wellness. Learn to relax and energize with tai chi, chi kung and meditation on Mondays from 10:30 a.m. to 12 p.m. (Advanced Class from 10 to 10:30 a.m.). Beginners welcome! Pre-registration is required. Pay by the class or for the session. Classes are taught by Valerie Houston of Peel of Temple Knights Holistic Martial Arts. Call Valerie at 705-767-1177.

Join Ardith Symmes for gentle yoga on Monday evenings from 6:30 to 7:30 p.m. Participants should bring their own mat (if they have one), a towel and wear comfortable clothing. These classes are designed to work on improving balance and maintaining mobility, with the focus on the breath, body awareness, flexibility, and stress reduction. Yoga poses will take you from the floor, to hands and knees and standing positions. The cost is \$10 per person or pay what you can. All levels welcome. For more information, contact Ardith at 705-766-0686.

Happy birthday to Valerie Inch and Ryan Kiely. For birthdays and submissions please send them to burgesslt@me.com.

**Have a thought,
comment or opinion
you'd like to share?**

Send a letter to the editor to
jenn@haliburtonpress.com

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\$52 @ 0% FOR 48 MONTHS* **WITH \$1,995 DOWN**
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(WHICHEVER COMES FIRST) FROM
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¹ Offer available to qualified retail customers in Canada on select vehicles delivered to an authorized GM dealer in Canada from November 1 to November 30, 2018. 0% purchase financing offered on approved credit by TD Auto Finance Services, Scotiabank[®] or RBC Royal Bank for 72 months on eligible new 2018 Silverado 1500 2LT Crew Cab True North Edition. Other trims may have effective rates higher than 0%. Participating lenders are subject to change. Rates from other lenders will vary. Down payment, trade and/or security deposit may be required. Monthly payment and cost of borrowing will vary depending on amount borrowed and down payment/trade. Example: \$30,000 financed at 0% nominal rate (0.76% APR) equals \$417 monthly for 72 months. \$8,085 Total Black Friday Value is a combined total credit value consisting of \$1,000 Black Friday Bonus manufacturer-to-consumer (tax inclusive), \$2,400 Total Finance Credit (tax exclusive), \$4,100 Delivery Allowance Credit (tax exclusive) and \$585 True North Option Package Discount. Cost of borrowing is \$0, for a total obligation of \$30,000. Freight (\$1,795) and air conditioning charge (\$100, if applicable) included. License, insurance, registration, PPSA, applicable taxes and dealer fees not included. Dealers are free to set individual prices. Limited time offer which may not be redeemed for cash or combined with certain other offers. General Motors of Canada Company (GM Canada) may modify, extend or terminate offers for any reason, in whole or in part, at any time, without notice. Limitations apply. See dealer for details. ² Registered trademark of The Bank of Nova Scotia. RBC and Royal Bank are registered trademarks of Royal Bank of Canada. TD Auto Finance is a registered trademark of The Toronto-Dominion Bank. As part of the transaction, dealer may request documentation and contact GM Canada to verify eligibility. Void where prohibited. ³ Lease based on suggested retail price of \$30,720/\$23,495, includes \$2,250/\$3,450 Total Black Friday Value towards the lease of an eligible new 2019 Equinox LT FWD model/2018 Cruze Sedan LT with automatic transmission. Bi-weekly payment is \$135/\$105 for 60/48 months at 1.0%/0.76% lease rate on approved credit. Qualified retail customers by GM Financial. The \$67/\$52 weekly payment is calculated by dividing the bi-weekly payments. Payments cannot be made on a weekly basis. Equivalent weekly payments are for informational purposes only. Annual kilometer limit of 20,000 km, \$0.16 per excess kilometer. \$1,500/\$1,995 down payment required. Payment may vary depending on down payment/trade. Total obligation is \$19,049/\$12,878. Taxes, license, insurance, registration and applicable fees, levies, duties and, except in Quebec, dealer fees (all of which may vary by dealer and region) are extra. Option to purchase at lease end is \$10,470/\$7,283. See dealer for details. Credits vary by model. Dealer may sell or lease for less. Limited time offer which may not be combined with certain other offers. General Motors of Canada Company may modify, extend or terminate offers in whole or in part at any time without notice. Conditions and limitations apply. Offers may not be redeemed for cash and may not be combined with certain other consumer incentives. ⁴ Offer available to qualified retail customers in Canada for vehicles purchased between November 1 to November 30, 2018. Limited time only. \$2,250/\$3,450 Total Black Friday Value is a combined total credit value for cash purchases on eligible new 2019 Equinox LT FWD/2018 Cruze Sedan LT with automatic transmission models including \$1,000/\$1,000 Black Friday Bonus manufacturer-to-consumer (tax inclusive) and \$1,250/\$2,450 lease cash (tax exclusive). Limited time offer which may not be combined with certain other offers. General Motors of Canada Company may modify, extend or terminate offers in whole or in part at any time without notice. Conditions and limitations apply. See dealer for details. ⁵ Requires Double Cab LTZ 2WD or Crew Cab Short Box LTZ 2WD with available 6.2L V8 engine and Max Trailering Package. Before you buy a vehicle or use it for trailering, carefully review the trailering section of the Owner's Manual. The weight of passengers, cargo and options or accessories may reduce the amount you can tow. Based on WardsAuto.com 2017 Large Pickup segment and latest competitive information available at time of printing. Excludes other GM models. ⁶ U.S. Government 5-Star Safety Ratings are part of the National Highway Traffic Safety Administration's (NHTSA's) New Car Assessment Program (www.safercar.gov). Visit onstar.ca for vehicle availability, details and system limitations. Services and connectivity vary by model and conditions as well as geographical and technical restrictions. Requires active connected vehicle services and data plan. Data plans provided by AT&T or its local service provider. Accessory Power must be active to use the Wi-Fi hotspot. ⁷ Vehicle user interface is a product of Apple and Apple's terms and privacy statements apply. Requires the Android Auto app on Google Play and an Android compatible smartphone running Android 5.0 Lollipop or higher and data plan rates apply. ⁸ The 2-Year Scheduled Lube-Oil-Filter Maintenance Program provides eligible customers in Canada, who have purchased or leased a new eligible 2018 MY Chevrolet (excluding Bolt EV), with an AC Delco[®] oil and filter change, in accordance with the oil life monitoring system and the Owner's Manual, for 2 years or 48,000 km, whichever occurs first, with a limit of four (4) Lube-Oil-Filter services in total, performed at participating GM dealers. Fluid top offs, inspections, tire rotations, wheel alignments and balancing, etc. are not covered. This offer may not be redeemed for cash and may not be combined with certain other consumer incentives available on GM vehicles. General Motors of Canada Company reserves the right to amend or terminate this offer, in whole or in part, at any time without prior notice. Additional conditions and limitations apply. See dealer for details. ⁹ Whichever comes first. See dealer for details. Visit onstar.ca for vehicle availability, details and system limitations. Services and connectivity vary by model and conditions as well as geographical and technical restrictions. Requires active connected vehicle services and data plan. Data plans provided by AT&T or its local service provider. Accessory Power must be active to use the Wi-Fi hotspot. ©2018 General Motors of Canada Company. All rights reserved. ¹⁰ The Chevrolet Equinox, Chevrolet Traverse, Chevrolet Silverado and Chevrolet Malibu received the lowest number of problems per 100 vehicles in their respective segments in the J.D. Power 2018 U.S. Vehicle Dependability Study, based on 36,896 total responses, measuring problems experienced during the past 12 months by original owners, surveyed October–December 2017. Your experiences may vary. Visit jdpower.com/cars



Archie Stouffer Elementary School kindergarten students bring the wreath decorated by their class to lay in remembrance at a school assembly held at the school on Nov. 9. /SUE TIFFIN Staff

Each class at the school decorated a wreath to represent their classroom.



Grade 3 student Alexis Feero sings "Light a Candle for Peace" while her classmates use sign language alongside her to communicate the lyrics of the song.



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ASES Remembers

by SUE TIFFIN
Times Staff

Students, staff, Royal Canadian Legion members and other community members

joined together in the school gym on Nov. 9 for a remembrance day ceremony at Archie Stouffer Elementary School.

The ceremony included a recital of "In Flanders Fields," music and poetry by students.



Above, Carol Bellefeuille, known also as her unit Guider name of Rainbow, shared the history of Girl Guides contributing during wartime efforts.

Left, members of the Minden Legion colour party joined Archie Stouffer Elementary School students in remembering the efforts of Canadians involved in past war conflicts.

THURSDAY, NOV. 22 - MONDAY, NOV. 26

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Retailer reserves the right to terminate, cancel or modify this offer at any time without notice. Offer available from Thursday, Nov. 22 through Monday, Nov. 26, 2018.

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Christmas lunch, shopping to benefit Minden health care

On Saturday Nov. 24, after the Santa Claus parade in Minden, everyone is invited to come up to Hyland Crest at 6 McPherson Street to enjoy a Christmas lunch, and visit the Gift Shop and bake sales, from noon to 3 p.m., put on by the Minden Health Care Auxiliary. Also, the Hyland Crest Residents Council will be holding their Christmas Bazaar on Friday, Nov. 23 from 10 a.m. to 3 p.m., and on Saturday, Nov. 24, from 10 a.m. to 1 p.m.

So get everything you need for Christmas and without paying any tax! Tickets for the lunch are \$10 and are available at the Gift Shop or at the event. Proceeds from the Residents Council Bazaar go toward recreational programs for the residents. Proceeds from the auxiliary event will be used to purchase equipment for the Minden hospital site. Come out to support your hospital!

Submitted

Cooking with cast iron

UP UNTIL ABOUT three years ago I had always used non-stick cookware in the kitchen. I like to cook but I hate cleaning up. My experience with using cast iron was limited. I thought it was complicated to use and messy. I can't remember why I decided to purchase a cast iron frying pan but I did and I now love it. The missing piece was that I didn't know anything about cast iron cooking. Thank goodness for the internet. I now understand not only that seasoning of the pan must be done, but how to do it. Proper care of cast iron cookware results in much easier clean up. (Note to self; the feeling of joy is directly related to our level of education on any given topic.)

Non-stick surfaces in cookware have been around for much longer than I had thought (again, I'm grateful for the internet). Teflon was invented by Roy Plunkett in 1938. You now have that bit of information for your next trivia contest. The thing with non-stick surfaces is that if they are heated to a temperature greater than 350°C (660°F) they can start to break down releasing harmful byproducts. I appreciate that this is very hot, and while I don't believe that I have ever cooked at that temperature what I do know is that I have seen changes in the surfaces of my non-stick pans. The cast iron frying pan is now my first choice.

Cast iron cookware actually improves with age. When do we hear that anymore?



LAURIE SWEIG
Practical Fitness

Once it is seasoned (pre-seasoned cookware is now available for purchase) it does take some ongoing maintenance. Wiping the pan down with oil after washing is really all it takes. That builds up the non-stick quality of the surface. Over time, clean up becomes easier and easier.

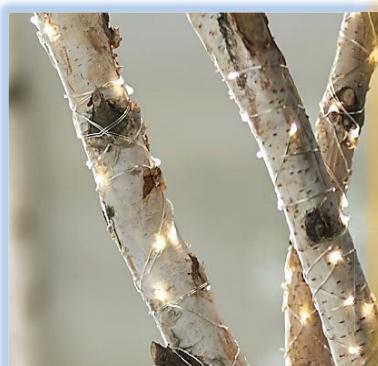
From a health perspective cooking with cast iron can add iron to your diet. I don't eat meat so this is a huge benefit for me. Iron transports oxygen through the body, as a part of hemoglobin in the blood. Oxygen is a crucial part of keeping our muscles and our organs functioning. If you're feeling tired, not having enough iron in your system

may be part of the problem. It's not easy to measure how much iron cooking with cast iron may be adding, but knowing that I am possibly gaining some iron overrides the inconvenience of any extra clean up time.

The other thing I notice when using the cast iron frying pan is the weight of the thing. The obvious benefit there is that I'm getting a bit of a muscle workout while I'm cooking, and in the cleaning process too. Now that's a well-rounded piece of cookware.

Something to think about.

Laurie Sweig is a certified personal fitness trainer and spinning instructor. She owns and operates The Point for Fitness. She can be reached at laurie@thepointforfitness.com.



Join in the fun as we "light up" main street for the holiday season!



“LIGHTS & DELIGHTS”

FRIDAY NOVEMBER 16th
6:00pm-8:00pm

- Start your holiday shopping at participating stores: **Sassy digs, Upriver Trading Co.** and more!
- Popcorn provided by the Events Committee
- Wood fired pizza by Into the Blue Bakery
- Crafts provided by Minden Girl Guides
- Carols by St. Paul's Anglican Church
- Entertainment by Stan Russell (in Gazebo)
- Roast a marshmallow over the fire

6:30 pm: Gather at the Village Green as we turn on the holiday lights

6:45pm: "The true meaning of Christmas" hosted by St. Paul's Anglican Church

MERRY MINDEN



FESTIVAL OF TREES

— MINDEN —

FRIDAY NOVEMBER 23
10am - 6pm

SATURDAY NOVEMBER 24
10am - 6pm

SUNDAY NOVEMBER 25
12pm - 3pm

Minden Hills Cultural Centre
176 Bobcaygeon Rd | Minden

Admission: \$5 per person
(18 and older)

Raffle Tickets: 6 tickets for \$5
Final Draw November 25 at 3pm

Thank you to our Special Santa Sponsor
Up River Trading Co.
MINDEN & HALIBURTON

Minden Hills Santa Claus Parade
Saturday November 24th at 11:30am
Starts at the SG Nesbitt Memorial Arena, follow Bobcaygeon Road through town, ends at Township Office parking lot Milne Street.
Meet Santa afterwards at the Minden Hills Cultural Centre.
Don't forget to bring your letter to Santa! Free hot chocolate!
PLEASE REMEMBER BOBCAYGEON ROAD WILL BE CLOSED AT 11AM.
PLEASE DO NOT PARK ALONG THE PARADE ROUTE.

Christmas Artisan Market
Sunday November 25th 11am-4pm
SG Nesbitt Community Centre Parkside Street
Buy local, handmade products (quilts, felted items, wood products, pottery, jewelry and more) from over 40 artisans.
Lunch options are provided by Irondale Church.
Admission is free

Minden Hills Festival of Trees

Minden Hills Cultural Centre

Township of Minden Hills



Heat Bank Haliburton County co-ordinator Tina Jackson looks over to MC Ted Brandon during the fifth annual Heat Bank Night fundraiser on Sunday, Nov. 11 at Rhubarb restaurant in Carnarvon.

/DARREN LUM Staff



More than \$18,000 raised for Heat Bank

With MC Ted Brandon looking on, far left, Justin Ryan holds up the newly produced Highland Fling brew while Colin McAllister laughs during the Heat Bank Night fundraiser on Sunday, Nov. 11. Proceeds of the Highland Fling, a Scotch ale produced in partnership between Boshkung Brewing Co. and Colin and Justin is going to the Heat Bank. The annual fundraiser raised a record \$18,132 for the Heat Bank Haliburton County with 120 people in attendance, a silent auction and live auction. The Heat Bank Night is the biggest fundraiser for the charity. The previous donation record at the event was nearly \$15,000. Support for the event came from Rhubarb restaurant, its owners Chris Carl and Terri Mathews-Carl, their staff who volunteered, Boshkung Brewing Co., Fielding Estate Winery, Colin and Justin, the business community and financial donations from W.B. Family Foundation and Sean St. John.

The Heat Bank provides emergency firewood and grants (for heating oil and propane) to those in need for heating their homes. It also provides help to people in crisis to access other support and services, including with hydro, social services, housing, and mental health. Last year, there were 106 households who received help.

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CHRISTMAS
Artisan Market

**Sunday
November 25th
11 am-4 pm**

**SG Nesbitt
Community Centre**

*Come and support our local artisans!
Delicious lunch options provided by:
The Irondale Church*





Join Us In The Fun As We “Light Up” Main Street For The Holiday Season!

MERRY MINDEN



&
DELIGHTS
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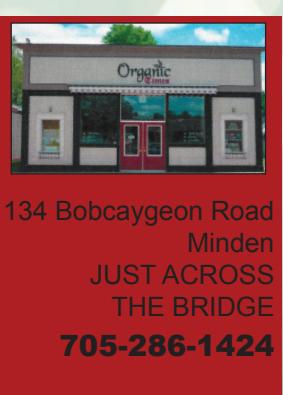
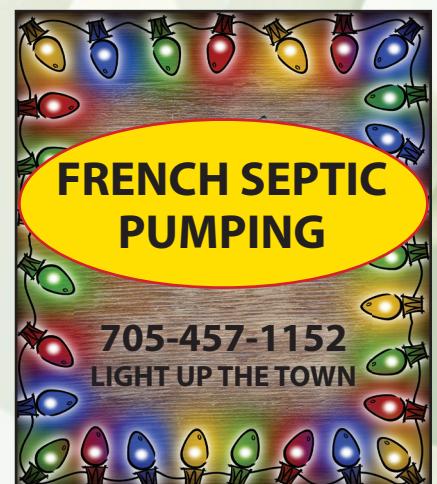


Friday, November 16th 6 p.m. to 8 p.m.

- Start your holiday shopping at
- participating stores: Sassy digs, Upriver Trading Co. and more!
- Visit with Santa!

- Popcorn provided by the Events Committee
- Wood fired pizza by Into the Blue Bakery
- Carols by St. Paul's Anglican Church
- Entertainment by Stan Russell (in Gazebo)
- Roast a marshmallow over the fire

6:30 pm: Gather at the Village Green
as we turn on the holiday lights



When we **Buy Locally**,
we support our economy and county,
but also our friends and neighbours.



How to better accommodate workers

by SUE TIFFIN
Times Staff

In Ontario, about 1.8 million people living with disabilities could be filling in gaps in the workforce, if they would be hired.

At the Haliburton Highlands Chamber of Commerce breakfast on Nov. 6, Louie DiPalma, through a Discover Ability presentation, promoted the business case for hiring persons with disabilities and discussed with those in attendance how their organizations can meet the requirements of the Accessibility for Ontarians with Disabilities Act to develop an inclusive workforce.

“People with disabilities represent an untapped talent pool that can help fuel innovative growth and a measured return on investment,” said DiPalma in his presentation to a few dozen local employers who had gathered at the breakfast. He said that research has shown that despite myths suggesting otherwise, hiring people with disabilities has a positive effect on overall business performance, especially as it relates to productivity, retention, attendance, health and safety. “Can we afford to leave 1.8 million people sitting on the sidelines when it comes to the labour pool,” he asked the crowd.

Despite that, people with disabilities are employed at a significantly lower rate than people without disabilities – 46 per cent compared to 69 per cent, despite Ontario’s businesses needing skilled employees to grow.

DiPalma said it’s essential for employers to inform their employees as soon as possible after hiring that they are accommodating employers.

Accommodations can include communication supports, including changing the font size used in documents, adding smoke alarms that provide a visual alarm as well as an audio alarm and considering the building code as it relates to doors and bathrooms.

“There are times the accommodation is going to cost a little more, there’s no doubt about it,” said DiPalma, but noted the cost of accommodation is relatively inexpensive in the majority of cases.

“Is there a limit to what an employer is expected to do in terms of accommodation?” asked one business owner. “Is there a limit to what you do to accommodate?”

“You try and figure out by talking with the individual, ask the person essentially, what are the needs of that individual and what do you need to do in the workplace to provide a solid accommodation for them,” said DiPalma. “In most instances, you will be able to provide that accommodation. In some instances you will not be able to provide that accommodation. And what it comes down to ... do you have the capacity as a business or as an organization to provide that accommodation, yes or no. It comes down to the hardship or undue hardship.”

DiPalma said in some cases, for example, for government agencies, there’s no such thing as undue hardship. Additionally, the test of undue hardship has changed over the years, such as in the case of ramps leading to businesses. Although in the past, adding a ramp might have been challenged due to hardware and construction costs for example, recently that hasn’t passed with the Ontario Human Rights Commission

“If you’re at the point when you’re talking about accommodation with someone, and you really believe you can’t accommodate them because it crosses some threshold you have in your organization, I really suggest that you seek outside counsel to make sure that if you’re tested, you’ve done everything you possibly can on that accommodation piece,” he said. “That threshold of undue hardship keeps changing, that’s why it’s really very important to take a look at an organization at what you can and can’t do, and [determine] what is that threshold. In most cases you’ll be able to come up with an accommodation.”

Offering accommodation support has to remain confidential unless with the consent of the individual requiring the support.

Additionally, accommodation might be required by current employees, not just by new hires.

DiPalma told the story of Fred, whose name he had changed, a senior welder who was the top welder working in his organization. Fred suddenly wasn’t doing very well in his welding position anymore.

DiPalma said that someone in the organization suggested “hauling Fred in,” to deal with the situation through performance management.

“Someone said, instead of getting so tough on Fred, why don’t we just go and ask him what’s going on,” said DiPalma. “Fred explained to them he had hurt his back – not at work – he had pain, it wasn’t going away, and it was affecting the things he could and couldn’t do.”

The organization determined a chair costing less than \$300 could be used to offer Fred an accommodation, and as a result he was able to return to his standard of welding.

“The good news is, the company eventually arrived at an accommodation for Fred, they didn’t lose a valued employee, and Fred

could continue in his role,” said DiPalma. “The not so good, the company didn’t communicate to Fred that they’re an accommodating employer, and so Fred wasn’t sure how the company would react to that information. It’s extremely important to communicate to staff that you are accommodating.”

“Let’s face it,” he said. “We’re all getting older. We’re going to develop creases, things that weren’t happening before. If you want to keep your current staff, as they age, you’re going to have to look at accommodation.”

Regarding sick leave, DiPalma said not forgetting people when they were off on sick leave but rather staying with them, determining how to modify duties to get people back to work sooner, provided a win-win for organizations as well as individuals who he said were in most cases much happier to return to work than sit at home. Rearranging scheduling to provide for half-days could help accommodate seniors to return to work if they weren’t quite ready to retire.

He also noted that millennials, the young people entering the workplace now, are often researching businesses online and prefer working for inclusive organizations.

DiPalma answered his question about whether or not the business community can leave folks on the sidelines.

“I would suggest not,” he said. “Because we need the talent.”

DiPalma is the vice president, SME programs at the Ontario Chamber of Commerce and is responsible for developing and implementing initiatives designed to strengthen the business climate in Ontario. For those who missed the presentation, Canadian Business Sense Ability offers a step-by-step guide for employers to support them in hiring and retaining people with disabilities, and DiPalma’s presentation with additional resources can be accessed at www.haliburtonchamber.com.

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Youth hub launches gift registry

Earlier this week, Point in Time and Haliburton Highlands Health Services announced that renovations to the Haliburton Youth Hub are underway. Building permits have been secured, and construction and renovation timelines in place.

Upgrades to Hali’s Youth Hub include making the building accessible (stair/chair lifts and washrooms) and will require substantial rebuild; installing a small commercial kitchen; creating multi-functional recreational space upstairs, and downstairs counseling and quiet spaces. And of course – all the associated equipment and furniture to finish the space is needed too.

As per the funding agreements, the majority of the three-year funding received from Youth Wellness Hubs Ontario and the Haliburton County Development Corporation will go toward operating and staffing expenses to provide a broad range of services and supports delivered in an integrated fashion.

To bridge the gap in capital funds, and respond to a tremendously supportive community, a Hali Youth Hub Gift Registry is being launched. Set up on Point in Time’s website (www.pointintime.ca) and using colourful pictures as examples of the goods that are needed, donors can direct their contribution toward the purchase of specific items or to the project generally. Contributions will be used solely to complete renovations and construction, purchase appropriate equipment, furniture and fixtures to finish the space.

“We’re thrilled with how much the com-

munity is stepping up to support youth. Trades, businesses, residents, and youth are helping to make the YWHO Haliburton County a reality,” says Marg Cox, Executive Director of Point in Time. “It’s real evidence of how valued youth are as members of the community and how the community recognizes the future that they hold,” adds Stephanie MacLaren, VP of community programs with HHHS.

The Haliburton Youth Wellness Hub is being co-designed and led by youth, for the youth of Haliburton County. Many community services are coming together with leadership from Point In Time and Haliburton Highlands Health Services to support youth in developing this collaborative, multi-use space. The Hub will be a one-stop shop for access to mental and physical health services, employment, housing, educational supports, workshops and a welcoming space for youth and their creativity.

The Youth Wellness Hub is located at 12 Dysart Ave., in Haliburton. It’s just down the street from the new Haliburton Junction Skate Park and Arena and is within walking distance of all of the youth-serving schools in Haliburton.

Haliburton was just one of six youth hubs to receive funding out of the 39 applications to Youth Wellness Hubs Ontario, funded by the provincial government. The Ministry of Health and Long-Term Care, and the Ministry of Children and Youth Services are providing support to the project.

Submitted



Construction of Minden Animal Hospital underway

Construction has begun on the new Minden Animal Hospital. The building will be eco-friendly and state of the art, said Paul MacInnes, who is involved with the project. The opening is set for this spring. /Photo submitted



Fundraiser helps sick and injured pets

During the month of October, the Minden Animal Hospital raised \$1,055 with proceeds to the Farley Foundation. The generosity of staff and donations through bake, book, and paw print sales aided in meeting their goal of \$1,000. The Farley Foundation was established in 2002 and has disbursed more than \$3.5 million and helped more than 8,400 sick and injured pets. In the 2017 campaign more than \$235,000 was raised through dedicated veterinary teams across Ontario. From left, Liana, Andrea (student veterinarian), Dr. Jennifer Morrow, Katie, Emily, and Morgan. Missing: Laurie and Cassidy. /Photo submitted

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Living wage in county \$19.42: health unit

A “living wage” in Haliburton County for a family of four is estimated to be \$5 higher than Ontario’s current minimum wage.

Local health officials say the gap is “worrisome” at a time when well-paying,

full-time jobs continue to decline, and part-time employment can be unstable and unpredictable.

New calculations from the Ontario Living Wage Network show a family of four in

Haliburton County – with both parents working full-time – would each have to earn a living wage of \$19.42 per hour in order to cover basic expenses in 2018. That is more than \$5 per hour higher than Ontario’s

current minimum wage of \$14 per hour. Among the 22 Ontario communities for which a living wage was calculated in 2018, Haliburton County had the second highest total – only trailing Toronto.

“The living wage is what a family of four – two parents and two children – needs to earn in 2018 to pay its bills and avoid living in poverty,” says Rosie Kadwell, a public health dietitian with the Haliburton, Kawartha, Pine Ridge District Health Unit. “It is worrisome that the living wage in Haliburton County is higher than what someone would currently earn in a minimum-wage job. Unfortunately, with many support programs being cancelled or delayed, and the growth of unstable employment, the income gap in Haliburton County is only going to get worse leaving low-income earners facing an even greater financial crunch.”

The Ontario Living Wage Network calculates the living wage using local data collected by the health unit and a community partner, including the cost of food, housing (including rent, utilities and tenant insurance), phone, internet, transportation, child care, continuing education (one college course per year per adult), and medical/life insurance.

The Living Wage Network uses a standardized spreadsheet to calculate each community’s living wage, while also accounting for government transfers such as child tax benefits, child care subsidy, and government deductions and taxes. The living wage calculation also factors in a set amount across Ontario for clothing, footwear and contingencies.

“A living wage is different than the minimum wage,” Kadwell said. “While a living wage reflects the true cost of living in one community, a minimum wage is legislated and is the same across Ontario.”

The local living wage calculation comes as the provincial government cancelled a \$1 per hour increase in the minimum wage – which was to take it to \$15 per hour. The province has also cancelled the Basic Income program, which was being piloted in Lindsay and two other Ontario communities.

The program provided people with a guaranteed minimum income. Data from the Basic Income pilot indicates that 70 per cent of participants were employed, but not making enough money to meet their basic needs.

While disappointed that government income-support solutions are being cancelled, Kadwell said businesses and employers can still be proactive by paying their staff a living wage.

“Many employers in Ontario do this and reap the rewards,” she said. “Generally, businesses that pay a living wage see an increase in productivity, experience less staff turnover and save on hiring and training costs. When low-paid workers earn a living wage, they also tend to spend most of it in their local economy, which contributes to stronger economic growth.”

Along with a living wage, Kadwell says affordable housing, child care and transportation are also essential for people to be able to meet their basic needs and avoid having to live in poverty.

Submitted by the HKPR Health Unit

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Reflecting on Red Hawks autumn performances

by DARRIN LUM
Times Staff

The junior Red Hawks ended their Kawartha High School League season getting edged out 14-7 by Thomas A. Stewart Secondary on Friday, Nov. 2. TASS went on to play St. Peter's, which beat the Hawks a week earlier 31-7. The Hawks finished with a 2-4 record. They started the season in impressive fashion beating Fenelon Falls 20-0 and followed it up with another win, beating Crestwood 35-13. However the team lost four games to end the season, which included narrowly losing to Holy Cross 24-14, Adam Scott by 18-6 before the 31-7 loss to St. Peter.

Winning spirit during losing season

During a Kawartha High School Senior Football League season where there was a lack of roster depth to the senior Red Hawks depth chart, forcing the team to play "iron-man football," the red and white's league highlight was beating St. Peter 28-20 on the road for their lone win of the Kawartha Senior Boys Football League's six game season. Another close game for the Hawks was against Holy Cross, which beat the red and white 19-7 on Friday, Oct. 5. Haliburton finished the season with a 1-5 record.

Rugby team season ends on the road

After winning two of three games (one loss was a defaulted 14-0 loss when an official didn't come to Haliburton), the Red Hawks varsity girls' rugby team hit their stride and achieved a competitiveness not experienced before. On Tuesday, Oct. 16, the Hawks lost a heart breaker 22-17 to visiting St. Mary after leading the entire game before St. Mary scored a pair of tries in the second half. Haliburton lost the next week 33-17 to Cobourg and they finished the regular season 2-5. In the A/AA Kawartha semi-finals the Red Hawks lost to Holy Cross 60-0 to end their season. Holy Cross went on to win the A/AA Kawartha Championship final with 60-0 win over Adam Scott to earn a berth to COSSA.

Return to pitch for Hawks soccer program

The Red Hawks soccer program returned to the pitch this autumn after a two-year hiatus.

They started out well, winning their first Kawartha High School Senior Boys' League game 4-1 over Fenelon Falls. Although the team lost their next three to finish the season 1-3, followed by a Kawartha A semi-final 2-nil lost to Port Hope to end the season, the

team's coach Robin Gervais said the team played "much better against them than we did in our regular season game against Port Hope."

The Hawks lost 3-nil to Port Hope on Wednesday, Oct. 10.

Port Hope lost the Kawartha final 2-nil to Campbellford, who advanced to COSSA.

From statistical information from www.cossa.ca.

Hawks volleyball team ends run in semi-finals

The Red Hawks' junior coach provided the following summary of the season:

"Season results were better than expected this year. The team worked hard at practices to pursue their goal of a COSSA berth. We defeated five teams in the regular season including all the single A division competition. We played St. Thomas in the Kawartha A semi-final but were defeated in four games in and best of five game match. Coaches Mikie Gaffney and [Brett Caputo] are really proud of how far we have come as a volleyball program in two years and look forward to season."

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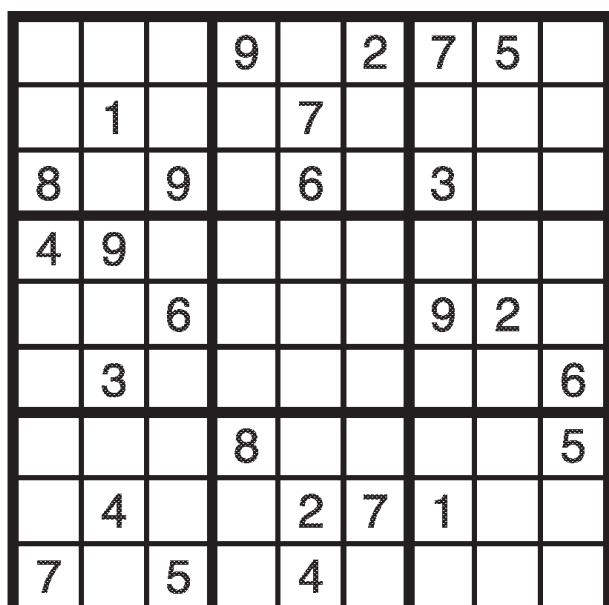
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Answers on page 22



Scentsy fundraiser helps skating club

Nicole Mee of the Minden Skating Club met with April Austen, Scentsy consultant to accept \$900 for the club. The Minden Skating Club raised the cash through a Scentsy fundraiser. Submitted

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Red Hawks hockey gears up for new season

Top, Red Hawks goalie Jaxson Campbell slides across to stop a teammate in pre-season practice on Monday, Nov. 12 at the A.J. LaRue Arena in Haliburton. The team's home opener is against Campbellford on Thursday, Nov. 22 at the A.J. LaRue Arena. Puck drops at 1:15 p.m. Keep up to date with the Game On app (www.gameonmobile.com), which provides league schedule, statistics and standings. The team is also partnering with Heat Bank Haliburton County this season to raise awareness and money and has scheduled a day to volunteer splitting wood for the organization.

Top right, Red Hawks forward Joe Boice looks for a pass in pre-season practice.
/DARREN LUM Staff



THE TOWNSHIP OF MINDEN HILLS

IN SEASON, EVERY SEASON COMMITTEE OF ADJUSTMENT - NOTICE OF PUBLIC HEARING APPLICATION FOR MINOR VARIANCE

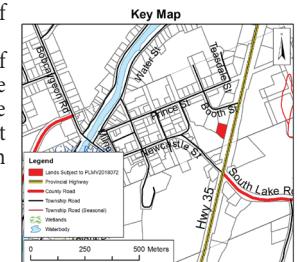
Take Notice That the Committee of Adjustment of the Township of Minden Hills will hold a Public Hearing on:

DATE: Monday, November 26, 2018
TIME: 9:30 AM
LOCATION: Municipal Council Chambers
7 Milne Street, Minden, Ontario.

to consider minor variance applications PLMV2018072, and PLMV2018073. The purpose of the Public Hearing will be to consider the proposed Minor Variances to the Township of Minden Hills Zoning By-law pursuant to Section 45 of the Planning Act. The minor variance applications being considered are listed below:

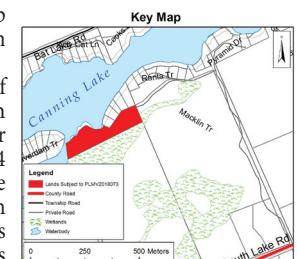
PLMV2018072 - Part of Lot 3, Concession 'A', Geographic Township of Minden; municipally known as 8 Booth Street (see Key Map).

Purpose and Effect of the Application: To permit the construction of a model/showroom garage within the required setback. The variance sought would allow for a 44.6 m^2 (480sq.ft.) showroom garage to be located 7.3m. (24') from the rear lot line, and 3m. (10') from the side lot line, whereas a setback of 10m. (32'10") would otherwise be required in the Highway Commercial (C1) Zone.



PLMV2018073 - Part of Lot 9, Concession 14, Geographic Township of Snowdon; municipally known as 1295 Macklin Trail; and located on Canning Lake (see Key Map).

Purpose and Effect of the Application: To permit the construction of a dwelling and deck addition together with a new covered porch projecting closer towards the water. The variance sought would allow for a 58.3 m^2 (628sq.ft.) increase in size of the existing dwelling, and a 10.4 m^2 (112sq.ft.) increase in size of the existing deck, whereas no increase would otherwise be permitted for structures within 15m (50') of the High Water Mark. The dwelling ad deck would maintain the existing setbacks from the water of 12.3m. (40'6") and 11.7m. (38'6"), respectively, whereas the new 29 m^2 (312sq.ft.) covered porch would project to a distance of 10.9m. (35'8") from the High Water Mark. The dwelling addition would project to a distance of 0.8m. (2'6") from the side lot line.



Have Your Say: Input on the above noted applications is welcome and encouraged. You can provide input by speaking at the public meeting or by making a written submission to the Township. If you do not attend the public meeting, it may proceed in your absence and, except as otherwise provided in The Planning Act, you will not be entitled to any further notice in the proceedings.

Written Submissions: To provide input in writing, or to request written notice of the decision, please contact the undersigned or e-mail iclendening@mindenhills.ca. If you do not make a written submission prior to a decision, nor make an oral submission at the Public Hearing, and subsequently submit an appeal of the decision, the Local Planning Appeal Tribunal may dismiss the appeal.

More information: Additional information regarding these applications will be available for public inspection until noon on the day of the hearing at the Township of Minden Hills Building and Planning Department during normal office hours, and online at www.mindenhills.ca.

Privacy Disclosure: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

Accessibility: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned.

For more information about this matter contact iclendening@mindenhills.ca.

Dated this 15th day of November, 2018.

Ian Clendening, MPL, ACST
Secretary-Treasurer, Committee of Adjustment
P.O. Box 359, 7 Milne Street, Minden ON., K0M 2K0

THE TOWNSHIP OF MINDEN HILLS

IN SEASON, EVERY SEASON

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the Council of the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

1. File No. PLSRA2017079: Part of the original shore road allowance along the shore of Gull Lake, lying in front of Lot 9 & 10, Concession 11, Geographic Township of Lutterworth, designated as Part 1 on a Plan of Survey 19R-10156, and Part 1 on a Plan of Survey 19R-10157 registered September 7, 2018.

2. File No. PLSRA2018004: Part of the original shore road allowance along the shore of Bob Lake, lying in front of Lot 11, Concession 2, Geographic Township of Anson, designated as Part 2 on a Plan of Survey 19R-10164, registered September 28, 2018.

The above noted plans of surveys are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario during regular office hours. Additional information may be obtained by contacting the undersigned at 705-286-1260 (x206) or by e-mail at iclendening@mindenhills.ca.

AND FURTHER TAKE NOTICE that the proposed by-Laws will come before the said Council for consideration, and if deemed advisable for passing, at its regular meeting to be held in the Municipal Council Chambers at 7 Milne Street, Minden, Ontario, on **Thursday, November 22, 2018** at the hour of 9:00 AM. At that time, Council will hear in person or by their counsel, solicitor, or agent, any person who claims that their land will be prejudicially affected and who applies to be heard.

DATED AT THE Township of Minden Hills, this November 15, 2018
Ian Clendening, MPL, Planner

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MINOR HOCKEY

Novice

The Haliburton TimberMart / Haliburton Hockey Haven Sports Camp Highland Storm Novice rep team travelled to Humphrey on Saturday to battle the Muskoka Rock. After five minutes, Muskoka Rock put one in the Storm's net. Evan Perrott then took a shot on Muskoka that rebounded off the goalie, and Max Rupnow quickly picked it up and fired it in the net. Muskoka Rock put another goal past the Storm before the end of the first period.

The Highland Storm completely dominated the second period. Isaac Trotter tried to set up his linemates with some nice passes in front of the net. Luke Gruppe stole the puck from the Rock in the neutral zone and charged at the net. Perrott took a pass from Rupnow and evened the score. Playing short-handed, Rupnow won yet another faceoff, and moved the puck down the ice through several Rock players to put a shot past the goalie. Matthew Scheffee, Henry Neilson and Trotter demonstrated excellent teamwork with fast passes. Perrott took a pass from Ethan DeCarlo and put it top shelf in the Rock's net. Fifteen seconds later, Perrott took another shot on the net again, but Rupnow got the rebound goal. Henry Neilson took possession in the offensive corner and fired it to Scheffee in front of the net who put the sixth point on the board.

Early in the third, Muskoka Rock got a breakaway but goalie Carter Braun stopped the player in his tracks. Another pass from Rupnow to Perrott earned Perrott a hat trick. Rupnow then received a pass in front of the net to earn himself a hat trick. Muskoka got a third goal before Perrott took a pass from Gruppe and Easton Burk for his fourth goal of the game. Jack Tomlinson and Jaxen Casey both hustled back to prevent shots on the Storm net, but also managed to make some nice shots on the Muskoka net. Muskoka stole a last goal before the end of the third but the Storm still shone with a 8-4 victory.

On Sunday, Nov. 11, the Haliburton Timber Mart/Haliburton Hockey Haven Sports Camp Novices took on the Woodville Hurricanes at the A.J. LaRue Arena in Haliburton. The first period was full of fast action play at both ends but the sharp goaltending of Carter Braun helped hold the game scoreless.

The second period started off just as tight until the Hurricanes scored to make it a 1-0 game. The Storm fought back hard and with aggressive forechecking in the corner Max Rupnow turned over the puck, hooked one around the net and scored unassisted to tie the game at 1-1.

After some great third period penalty killing, Ethan DeCarlo and Jack Tomlinson passed it up to Isaac Trotter who popped one in for a Storm lead of 2-1. With 6:07 left in the game, Trotter passed it up to Neilson who raised a back handed beauty over the goalie and into the net to finish the game off 3-1 for the Highland Storm.

The Novice rep team plays their next game on Saturday, Nov. 17 against the Parry Sound Shamrocks at the A.J. LaRue Arena.

By Sarah Gruppe

Peewee A

The JoAnne Source for Sports/Haliburton Family Medical Centre Highland Storm Peewee A's travelled to Parry Sound on Nov. 10 to face the Parry Sound Shamrocks.

The Storm played well but unfortunately they lost 8-1. Their goaltender Ethan Dobson played very well even if the score doesn't show it. And the single goal was scored by Addison St

Cyr and assisted by Kadin Card.

The JoAnne Source for Sports/Haliburton Family Medical Centre Highland Storm Peewee A's next game is Nov. 13 at 6:30 p.m. versus Brock Wilds at the S.G. Nesbitt Arena in Minden.

By Amber Card

Bantam

On Friday, Nov. 9 the Pepper Mill Steak and Pasta House, Dollo's Foodland Highland Storm Bantams hosted the Newcastle Stars. The Stars were fast to open the scoring but the Storm came back with a goal by Dylan Keefer assisted by Cooper Lloyd and Nick Phippen. All tied up going into the second the Storm got the go-ahead goal scored by Keefer assisted by Kyan Hall and Jackson Wilson. The Stars came back with another to tie it up but the Storm took control scoring three more in the second goals scored by Keefer assisted by Phippen. Hall assisted by Hunter Winder and Lloyd and Phippen assisted by Winder to put the Storm up 5-2. Kaine Brannigan scored the lone goal in the third assisted by Gage Hutchinson and Phippen and the Storm win 6-2. Another solid effort between the pipes for Darian Maddock. The Bantams hit the ice on Friday, Nov. 16 in Minden at 7 p.m. to take on the Elmvale Coyotes.

By Lisa Delisle

Midget LL

The Pharmasave Midgets LL 1 team faced off against the Almaguin Ice Devils on Remembrance Day. Sam Hoenow opened the scoring for the Storm and got his second goal of the season shortly after the first faceoff. Jake Sisson and Brenden Newhook also found the net giving the Storm a commanding 4-0 leading heading into the second period. Hoenow got another goal for the hat-trick and the Storm defence stood up beautifully in front of goaltender Nate Miscio to kill off an Almaguin two-man advantage and take a 5-0 lead into the final frame. Paul Turner scored early in the third followed by Newhook's second to make it 7-0. Tim Turner scored converting a nice pass from Jayme Coltman; Newhook completed the hat-trick and Hoenow with his fourth gave the Storm a convincing 10-0 win and a shutout for Nate Miscio. The Pharmasave Midgets will be playing again on Nov. 18 when they take on Parry Sound in Minden at 3:30.

By Gord Hoenow

Peewee LL

On Saturday, Nov. 10 the Home Hardware Peewee LL team travelled to Huntsville to take on the Otters. Storms Alex Hendry took charge of the ice scoring at the seven-minute mark assisted by Weston Bowker. Huntsville responded with a goal a minute later. Nathan Harrison gained Storm another point at five-minute mark with the Otters replying with almost immediately. Harrison kept the pressure up with another goal assisted by Wyatt Raposo. With only 38 seconds left in the first period Cayden Russell scored a goal assisted by Harrison and Raposo. The Otters started the scoring in the second but, Storm's Hendry put another puck in the net assisted by Bowker and Emery Bagshaw. Huntsville charged our net with three more unanswered goals making final score of this exciting game 6-5 for the Otters. Come out and watch the Walker's

Home Hardware Peewee team next Saturday when they take on Canadian Tire Peewee team at 2 p.m. in Minden.

By Marita Bagshaw

Atom LL

The TD Canada Trust LL Atom team had a double header this Saturday in Haliburton against South Muskoka. It was a puck battle back and forth in each end when Tavia Harris was able to break the play against Muskoka and pass the puck to Ethan Rowe and onto Logan Reid to score the game's only Storm goal. The final score was 6-1 for Muskoka. The player of the game went to Kamauhl Casey-Russel.

For Game 2 they once again faced off against South Muskoka. The team battled hard in both the defensive and offensive zones. Reid was able to find the back of the net with his goal being assisted by Casey-Russel in the third during a power play. The final score was 8-1 for Muskoka. The player of the game was Eric Bird. Come out and cheer on the TD Atoms as they take on G.J. Burtch Construction Atoms next Saturday at 1 p.m. in Minden.

By Chris McMartin

Midget girls

The Bancroft IDA/Park View Dental Midget Girls Jets team held their Hockey Day this past Saturday and also hosted the Peterborough Ice Kats. The Jets withstood the early pressure applied by the opposition in the first half of the game and then started moving the puck well with some crisp passing which resulted in a tie game of 2-2 in the end.

The first period was scoreless. Early in the second, Gabby Burnett stole the puck from behind the opponents net and passed it out in front to Haley Goulet, who released a quick wrist shot under the bar past the Ice Kats goalie.

With 1:15 remaining on the clock in the third, Hannah McMann jumped on a rebound off the board from Burnett. McMann then carried the puck into the slot and scored bottom left corner.

Chloe Burnett stood tall in net for the Jets giving her team a chance to get back in the game.

The coaches, bench staff, players and parents would like to thank all of the sponsors who helped in making Hockey Day a success. A sincere thank you to Bancroft IDA and Park View Dental for their ongoing support of the team and to Auto Nexus, McDougall Insurance and Curry Chevrolet for additional donations for the event.

Sunday afternoon saw the Jets travel to North Frontenac to take on the Napanee Crunch. Although the team outchanced Napanee the end result was another tie 1-1. No goals were scored in the first period. In the second, Liv Martin was able to get the puck in a scramble in front of the net and tap it in with her back hand. Gabby Burnett got the assist. Once again, Chloe Burnett had a solid game net minding for the Jets. The team's next home game is Sunday, Nov. 18 at 4:30 p.m. at the NHCC against the West Northumberland Wild.

By Linda Goulet

Peewee LL

On Nov. 10 the Highland Storm LL Peewee Canadian Tire team hosted South Muskoka CC Tatham in Haliburton.

see page 22

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Special flu shot clinics only for families with children under five years of age are ongoing through November. Both children and parents/caregivers can be vaccinated. To book an appointment, call 1-866-888-4577, ext. 1507.

Reinventing Local Government – The Doug Ford Way

When: Thursday, Nov. 15, 7 to 8:30 p.m.
Where: Haliburton School of Art + Design, Haliburton
David O'Brien will be talking about how Ford is attempting to shift power away from municipalities to the provincial government, the ramifications on rural Ontario as the voting blocks in our urban centres become the focus of future votes/power, leaving rural Ontario in an even worse position politically than we are in currently. Mr. O'Brien's background includes city manager for Ottawa and Mississauga. He has also been president and CEO of Toronto Hydro Corporation and Deputy Minister of Energy for the Province of Ontario. This is a Canadian Federation of University Women - Haliburton chapter event.

Cost: Free. (Donations to the CFUW Haliburton Highlands Bursary Fund would be welcome.)

Minden Lions Club spaghetti dinner

When: Friday, Nov. 16, 5 to 7 p.m.

Where: Lions Hall on Bobcaygeon Rd.

Christmas Bazaar and Luncheon

When: Nov. 17, 10 a.m. to 2 p.m.

Where: St. Anthony of Padua Church - Victoria St. Haliburton
Door prize draw, bake tables, crafts, food hamper draw and silent auction.

Lunch will be served from 11 a.m. until 1 p.m.

Parklane Residents Association Christmas Sale

When: Saturday, Nov. 17 from 9 a.m. to 2 p.m.

Where: Victoria Street across from the laundromat
Baked goods, birdhouses, books, candy, crayon art, quilts, glassware, paintings, preserves, trash and treasures, a chemical-free cleaner and lots more.

Saturday Night at the Movies

When: Saturday, Nov. 17 at 7:30 p.m.

Where: Northern Lights Pavilion

Tickets: \$15 regular ticket or \$20 for a child under 16 and an adult together. Available at Minden Pharmasave, Cranberry Cottage in Haliburton, or from orchestra members, or call 705-286-0413.

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Haliburton Legion, Snowflake Bazaar

When: Saturday, November 17, 9:00 a.m. to 2:00 p.m.

Where: Haliburton Legion

Crafts, Bake Table, Lunch counter and so much more

Pet Photos with Santa for Charity

When: Saturday Nov. 17 10 a.m. to 12 p.m.

Where: Tails and Trails (back of Minden Animal Hospital)
We will be hosting our fourth annual Pet Photos with Santa. Donation of \$10 for first picture proceeds to Fuel for Warmth.

Life In The Mongolian Steppe

When: Tuesday Nov. 20, 7 p.m.

Where: Haliburton Highlands Museum

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Haliburton Highlands Genealogy Group

Where: Lions Hall, 166 Bobcaygeon Rd., Minden

When: Wed. Nov. 21. Doors open 6 p.m.; program 7 p.m.

What: "Bring an Ancestor," five to 10 minute mini-presentations by attendees

Cost: No charge, everyone welcome

For more info contact: Gail 705-286-2225

Poinsettia Luncheon

When: Friday, November 23rd, 11:30 a.m. - 1:00 p.m.

Where: St. Paul's Anglican Church 19 Invergordon Ave.

Minden

Soup, Sandwiches, Dessert, tea/coffee, Bake Sale

Lunch by Donation,

MINOR HOCKEY

from page 21

The Storm started the first period off strong gaining the first goal, scored by Ethan Megrah-Poppe-Poppe assisted by Carter Stamp, giving the Storm a 1-0 lead. Before the end of the first, South Muskoka came back with two goals making it 2-1 going in to the second. South Muskoka continued to come strong scoring another goal in the second period and one more in the third period making the final score 4-1 for South Muskoka.

On Sunday, Nov. 11, the Highland Storm Canadian Tire Peewee team travelled to Bracebridge to faceoff against Parry Sound Gibson H&C.

Again the Highland Storm came out strong with the first goal of the game scored by Nathan Guild, assisted by Haiden Bird and Jamie Crowe. Unfortunately, the Storm could not hold down the lead as Parry Sound came back hard. The game ended with a 6-1 score for Parry Sound.

Shout out goes to the Highland Storm defence players, Jamie Crowe, Carter Stamp, Andy Lippolis, Nathan Morrison, and Jacob Mantle for trying hard to keep the puck out of their zone along with Carson Simms with his 49 saves over the weekend.

The Highland Storm Canadian Tire Peewee team's next game is Saturday, Nov. 17 in Minden against the the Highland Storm Walkers Home Hardware Peewee team.

By Shawn Guild

Atoms

The Ridgewood Ford/Cottage Country Building Supplies Atoms spent the Remembrance Day weekend in the Ottawa Valley for the annual Pembroke Silverstick tournament. Scheduled for three games to be played the Storm hit the ice at 11 a.m. Wednesday against the Russell Warriors. This bigger, quicker team proved to be a challenge potting four unanswered goals that we couldn't come back from. Into Saturday our early game versus Kanata was a much closer pairing with the Storm defence keeping their own zone clear and giving our forwards a chance to solve the opposing goalie. A much needed goal by Austin Latanville assisted by Caleb Manning and

Josh Scheffee brought us to a 1-1 game headed into the third period. Storm penalties added up in this our second game proving difficult to get back on top short handed following a second Kanata goal leaving the Storm at a 2-1 deficit at the final horn. Our third and final game was played back at the Pembroke Memorial Centre against the Ottawa West Golden Knights. Despite the Storm's efforts, Ottawa West managed to keep our Atoms off the scoreboard until Jace Mills walked in on the left side banking a soft shot off the goalies skate and across the goal line. Further penalty killing was required to keep the Ottawa lead to two with the final score of the game of 3-1. The Storm is back for Friday and Sunday games at the A.J LaRue arena this upcoming weekend. Come out and support our Atoms as they work on getting another win in their regular season play.

By Pasi Posti

Peewee Girls

The Leveque Bros/Rock Breakers Peewee girls Jets took on the Peterborough Ice Kats on Saturday on home ice. With 8:09 left in the first, a goal was scored by Sydney Fergusson, bringing the first period to a 1-0 lead over the Ice Kats. Maryn McMann scored a goal with 1:35 left in the second period, assisted by Lara Gallant. The game ended with a 2-0 win for the Jets.

The Peewee girls Jets took on the Otanabee Wolverines on Sunday on home ice. A nice goal was scored by Hope Trotter with 51 seconds left in the first period, bringing it to a 1-1 tie. Another nice goal was scored by Rane Osborne in the second period, assisted by Fergusson and Mable McCue-Dixon. It was a close game, resulting a 2-2 tie.

The Peewee girls Jets travel to Lindsay on Saturday to take on the Lindsay Lynx at 12 p.m.

The Leveque Bros/Rock Breakers Peewee girls Jets would like to thank Perry Kelly with the town of Bancroft, Canadian Tire, all businesses, family and friends that donated and helped make their girls day a success! Thank you everyone!

By Jenn Jessup

Bowling Scores

Monday afternoon, Nov. 5

High Average (cumulative)
Women – Chris Cote – 174

Men – Gary Hunt – 200

This Week's Highs – Women

High Single – Gloria Taylor & Clara Vuksic – 210
High Triple – Clara Vuksic – 562
High Single Hcp – Gloria Taylor – 274
High Triple Hcp – Clara Vuksic – 715

This Week's Highs – Men

High Single – Robert Terro – 242
High Triple – Robert Terro – 611
High Single Hcp – Robert Terro – 281
High Triple Hcp – Robert Terro – 728

Tuesday Afternoon Bowling Scores Nov. 6

Men

High Average – Claude Cote 200
High Single – Claude Cote 290
High Single H/C – Claude Cote 315
High Triple – Claude Cote 743
High Triple H/C – Claude Cote 818

Women

High Average – Chris Cote 187
High Single – Rae Sheppard 218
High Single H/C – Rae Sheppard 283
High Triple – Chris Cote 534
High Triple H/C – Rae Sheppard 728

Haliburton Red Wolves Bowling Scores

Emily Boccitto 213, Jason Cochrane 177, Jason Kitchener 170, Andrea Austin 164, Kim Buie 164, Jeffrey Coulson 152

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5	1	2	3	7	4	6	8	9
8	7	9	1	6	5	3	4	2
4	9	8	2	1	6	5	3	7
1	5	6	7	3	8	9	2	4
2	3	7	4	5	9	8	1	6
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9	4	3	5	2	7	1	6	8
7	8	5	6	4	1	2	9	3

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560 ANNOUNCEMENTS

**Open Auditions**

Highlands Little Theatre invites anyone interested to audition for its spring production of

Glorious!

the true story of Florence Foster Jenkins the worst singer in the world...

a comedy by Peter Quilter

Directed by Jack Brezina and Curtis Eastmure

Auditions will be held Wednesday (4 - 7:00 p.m.) and Thursday (7- 9 p.m.)

November 21 and 22 at Haliburton United Church.

To book an audition appointment contact the Producer, Jane Johnston at, janejohnstontm@gmail.com or for more information, contact the Directors:

Jack Brezina, kevker@sympatico.ca or Curtis Eastmure, c.eastmure@gmail.com

640 IN MEMORIAM

In Loving Memory



KAY ADA ORR

Who passed November 17th, 2010
 A daily thought, a silent tear.
 A secret wish that you were here.
 An empty space, no one can fill.
 We miss you now and always will.
 Sadly missed by husband Tom,
 sister Helen, son John,
 grandchildren Jewels & Kyle.
 As well as many friends & legion members.



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PAWSON

*In loving memory of
 Our father Trevor,
 Nov. 19, 2011
 Our mother Lolly,
 Oct. 1, 2008
 And our brother Paul,
 Aug. 30, 1965*

*They are forever in our memories.
 Ross, Carole, Trevor
 and Families*

640 IN MEMORIAM

Robert Edgar Barry

*Passed away November 17, 2011
 "Sitting,
 Thinking,
 Remembering"*

*Good friends are never forgotten.
 Remembered by your friends,
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650 OBITUARIES

**WINTER, Doris**

Passed away peacefully at the Ross Memorial Hospital, Lindsay on November 10th, 2018.

Predeceased by her husband Cecil. Beloved mother of Brenton (Carol), Sally (Tim), and Timothy. Cherished nana to Danielle (Jeff), David, Nathan (Laura), Samantha, Darien, Meagan; great-nana of Aidan, Deaglan, Einin, Ben, Max, Linelle, and Issac. Survived by her sister Barb (Ken Nesbitt), and brothers Jim (Carolyn), and Edward (the late Linda); predeceased by her siblings Franklin (survived by Louie), Don (survived by Audress), Dave (survived by Marilyn), Clara (survived by Howard), and Dianne. Doris will be missed by her many nieces, nephews, friends, and extended family.

In keeping with Doris' wishes, cremation has taken place and a Celebration of Life will be held at Celebrations, 35 Lindsay Street North, Lindsay on Saturday, November 17, 2018 starting at 2:00 p.m. If desired, memorial donations to the Alzheimer's Society of Kawartha Lakes would be appreciated by the family. Arrangements have been entrusted to the Mackey Funeral Home, 33 Peel Street, Lindsay (705-328-2721). Online condolences may be made at www.mackeys.ca



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Peer help

High school students are getting the extra help they need to pass their courses - from their fellow students.

Page 4

Inside

Monarchs

The Minden Monarchs are in full gear. This week, reports came in from both Bantam squads and 'Game of the week'.

Page 12

Preserve Wildlife
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The Times

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Number 1602



Monday, November 8, 1993

KAWARTHA'S FINEST



Haliburton Highlands Redmen senior football team whoop it up after beating the Kenner Collegiate Rams last Friday to win the Kawartha Finals. It was the first time in the history of the school the seniors have won the Kawartha football title.

First time Kawartha win for seniors

by Andy Holloway

PETERBOROUGH - It has been a long time coming, but for the first time ever the Haliburton Highlands senior Redmen football team has won the Kawartha Finals.

The Redmen finally cracked Peterborough's stranglehold on the Kawarthas and beat the Kenner Collegiate Rams 29-15 last Friday to move on to the Central Ontario Championships.

"It's starting to sink in to me," said long time coach Gary Brohman on Sunday. "It's just a fantasy."

In keeping with football tradition Brohman was doused by one of his players with a water bottle after the game, but he didn't seem to mind the mini-drenching one bit.

Kenner had made the champion-

ship by upsetting the Crestwood Mustangs who appear in the Metro Bowl this week. The Redmen made mince meat of their Kawartha West opposition and had not faced a good team all year.

But the key performer for the Redmen was once again tailback Andy Bacon. Bacon ran for 240 yards on 26 carries and scored two rushing touchdowns. Bacon proved to be so elusive he had to change sweaters at half time because the Rams had shredded his first one trying to grab him. Despite his impressive rushing numbers, it was a punt return by Bacon that set the tone for the day. Bacon fielded a punt on his five yard line and ran right up the middle of the Rams' defenders for a 105 yard touchdown return.

That touchdown made the score 13-0 midway through the second quarter.

With a two point convert run by quarterback Jay Hughes the Redmen had a 15 point lead.

"There's no question he was the difference in the game," Brohman said of Bacon. Bacon had also scored the first touchdown of the game on the Redmen's first possession. The early game plan was simple; give the ball to Bacon all the time. The drive was capped off by a four yard TD run.

After falling behind 15-0, the Rams finally put some points on the board. Operating from the shotgun and relying almost exclusively on the passing game, the Rams started at their own 50 yard line and scored on a reverse. The convert was good and was the last play of the half.

(more on page 11)

Quiet hunting season so far in Highlands

by Andy Holloway

The first week of the deer hunting season in the Haliburton Highlands was relatively quiet say Minden OPP and the Ministry of Natural Resources.

Normally the start of the deer hunt is filled with incidents like lost hunters, poached deer and shooting accidents. But like last year, the number of hunters staying in the area is down, which is a reason why there are fewer incidents.

MNR Conservation Officer Dave Ferguson says a large number of hunters are staying home because the economy has not recovered enough for them to take the time off work. As a result, local residents are still out there, but there are few visitors.

"There are still the local hunters, but we've checked their regular haunts and there haven't been any problems," says Ferguson.

MNR Area Supervisor Bill Hudson says a few charges have been laid, but it has been "relatively quiet" so far. Charges have been laid mostly against people taking deer without their tags present and for driving all-terrain vehicles with loaded firearms on board. When driving, guns can not be loaded. There have been a few hunters trespassing, but it has not been a major problem.

There have been at least two deer cows illegally killed, but charges have not yet been laid in either incident, says Ferguson. In one incident in Harcourt, six people watched while a cow was shot, but details of the hunter are sketchy.

Some people mistake a cow for a calf and shoot the deer by accident, but some see an easy target and fire without first checking to make sure it is a buck.

Minden OPP Sergeant Art Goad also reports few incidents involving hunters during the last week. One man became lost last Sunday, but was found by his hunting party the next day.

Three weeks ago, however, three moose were poached in Lutterworth Township and police are still investigating.

Drug awareness week plans ready

On Friday at 7 p.m., the opening ceremonies for Drug Awareness week in the Highlands take place at Hart Lodge. The event kicks off a series of activities organized by the Haliburton County Community Action Group.

Turn to pages 2 and 18 for more stories on drug awareness.



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